

An Informative Full-day Seminar:

# Understanding and Improving your Safety Culture

## 1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

## 2 MIOSHA Training Institute

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TEC<sup>SM</sup> facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at [www.michigan.gov/mti](http://www.michigan.gov/mti).

## 3 What You'll Learn . . .

This course will provide the knowledge and tools for participants to gain an understanding of the factors that affect culture and how it impacts safety performance. Management Leadership/Commitment and Employee Involvement are the most critical components of having an effective Safety and Health Management System (SHMS). This course will use data, examples, case studies, and activities to illustrate best practices and assist participants in improving their company's safety culture.

### Agenda

*We offer a flexible  
program agenda  
to emphasize the  
health and safety  
topics you  
want most.*

- ▶ Define organizational culture and its effect on performance.
- ▶ Evaluate safety culture.
- ▶ Explore techniques to improve safety culture.
- ▶ Examine what good, positive safety culture looks like.

Required Class for  
Safety & Health  
Management Systems  
Level Two  
MTI Certificate

***This course has been approved for both residential builders  
pre-licensure and continuing safety training requirements.***

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least 30 days in advance, to request necessary accommodations.

# Facilitator

Deborah Ziel is a Senior Occupational Safety Consultant who joined the Consultation Education and Training Division of MIOSHA in 2006. Before that, she had over a decade of safety and health experience in private industry. Deborah currently provides consultation and training services for mid-west Michigan.

Before working for the State of Michigan, Deborah was an Environmental Health and Safety Specialist in a private manufacturing facility performing safety and health functions in two Michigan Voluntary Protection Program (MVPP) STAR sites. This included, but was not limited to, injury management and record keeping, program development and implementation, regulatory and best practice training, chemical management program, industrial hygiene coordination, hazard recognition program, and safety team development and facilitation. Deborah is a graduate of Grand Valley State University with a Bachelor of Science degree in Occupational Safety & Health.

Presenters: Deborah Ziel and Chris Johnson, Senior Occupational Safety Consultants; MIOSHA, CET Division



**Deborah Ziel**  
*Senior Occupational Safety Consultant*  
MIOSHA, CET Division

## Program Details

**DATE:** February 16, 2022  
**LOCATION:** Grand Valley State University  
Holland Meijer Campus  
515 S. Waverly Road, Room 104  
Holland, Michigan 49423  
**COST:** \$130 per person.  
Includes lunch and course materials.

Certification/Maintenance Points Available

**TIME:** Check-in - 8:30 a.m.  
Program - 9:00 a.m. to 4:00 p.m.  
**DEADLINE:** Register by February 2, 2022  
Please register early!  
**CONTACT:** Cheryl Kotecki – 616-331-7180,  
or [learn@gvsu.edu](mailto:learn@gvsu.edu)

**Inclement Weather Line: 616-331-2020**

**COSPONSOR:** *Grand Valley State University Center for Adult & Continuing Studies*

## How to Register

Understanding and Improving  
Your Safety Culture

### **To Register and Pay by Check or Money Order**

- ▶ **Email:** [learn@gvsu.edu](mailto:learn@gvsu.edu)
- ▶ **Mail:** Grand Valley State University  
Center for Adult & Continuing Studies  
Attn: Cheryl Kotecki  
301 W. Fulton, EC 718  
Grand Rapids, MI 49504-6495

### **To Register and Pay By Credit Card**

- ▶ **Web:** [www.gvsu.edu/learn/miosha](http://www.gvsu.edu/learn/miosha)
- ▶ **Phone:** 616-331-7180

### **Complete Separate Registration Form For Each Attendee**

Name: \_\_\_\_\_  
Company Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone: \_\_\_\_\_ Fax: \_\_\_\_\_  
Email: \_\_\_\_\_

*(Needed for Registration)*

**Please make check or money order payable to:**  
**Grand Valley State University**

The meeting site and parking are accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517-284-7720 at least 30 days before the program. The Department of Labor and Economic Opportunity (LEO) is an equal opportunity employer/program.